

Preparing for an Interview

Warm-Up

WHAT'S A RETAIL JOB?

The word **retail** means *the sale of goods*. There are many different types of retail positions, such as *cashier*, *sales clerk*, and *stocker*. Name some retailers in your area. Look at some job ads from a local newspaper or mobile app. Are these retailers hiring?

Interview Questions

Here are some common questions you will hear at a job interview. Listen to the questions and repeat them.

- Where did you work in your country?
- How long did you work there?
- What are your **strengths**?
- What is one **weakness** you have?
- What skills do you have for retail work?
- Do you have experience handling cash?
- When can you start?
- What is your **availability**?





Strength Vs. Skill

A. Introduction

An interviewer will probably ask you about your strengths and skills.

Strength

A strength is a quality you have by nature. You can use *adjectives* or *nouns* to describe your strengths:

- I am hardworking.
- I am friendly.
- I am *punctual*. (I always arrive on time.)
- I am a team player.

Skill

A skill is something you learned through experience or education.

- I have good product knowledge.
- I've used many *POS systems*. (POS = point of sale)
- I have a lot of *customer service* experience.
- I have *marketing* skills.

B. Practice

Are the following strengths or skills? Put a \checkmark in the correct box.

#	l am	Strength	Skill
1	hardworking		
2	good at computer programming		
3	detail-oriented		
4	experienced at handling cash		
5	bilingual (can speak two languages)		



Preparing for an Interview

Here are some words and expressions to learn before your job interview.

Question topic	What to talk about	Answers
Strengths	good qualities you have	 I am hardworking. I am trustworthy. I am approachable. (People come to me for help.) I am good with numbers. I have a good memory.
A Weakness	a quality you need to improve (don't choose something really bad)	 I am a bit sensitive. (I can get hurt feelings.) I am a bit chatty at times. (I sometimes talk a lot.) I am a people-pleaser. (I try too hard to make people happy.)
Experience	work you did in the past (talk about the <i>amount</i> and <i>type</i> of work)	 I have six months' experience working as a clerk. I have four years' experience working in a pharmacy.
Availability	when you can start and how often you can work (say if you can work <i>full-time</i> or <i>part-time</i>)	 I can start anytime. I can start in two weeks. I can work weekdays. I can work weekday evenings. I can work from 9 to 5. I can only work weekends. I can only work part-time. I can work full-time.
Skills	things you learned through experience or education	 I understand POS (point of sale) systems. I have a lot of product knowledge. I know a lot about customer service.

More Words I Can Use:



Listening

A. An Interview Excerpt

Listen to part of an interview and fill in the blanks.

- A: What word best describes you as a worker?
- B: ______. People come to me for help.
- A: What is one _____ you have?
- B: I am a bit ______. I like to talk, but I always get my work done.
- A: What kind of retail ______ do you have?
- B: I worked at a grocery store for two years. It was a _____ job.
- A: What's your _____?
- B: I'm pretty ______, but I can't work on Sundays.
- A: When can you start?

B: I can start in two weeks. I have to give my employer two weeks' ______.

B. Comprehension

Listen to the interview again. Write or say the answers.

- 1. What strength does the applicant have?
- 2. What weakness does the applicant have?
- 3. Does the applicant have any retail experience?
- 4. Describe the applicant's availability.
- 5. Why can't the applicant start this week?



Interview Tips

A. Tips

Read the tips.

Place a star (\bigstar) beside the ones you need to practice.

- _____ 1. Prepare your answers.
- _____ 2. Rehearse your answers.
- 3. Dress in formal wear.
- _____ 4. Be on time.
- ______ 5. Introduce yourself.
- 6. Shake hands and smile.
- ______ 7. Answer the questions.
- 8. Talk about your strengths.
- ______ 9. Ask a question or two.
- _____ 10. Say thank you.

B. My Questions

Write three more questions *you* can ask an interviewer. Do not ask about salary.

Ex. What do you like about working here?

1.	
2.	
3.	

Role-Play

A. Beginning an Interview

Practice walking into a room and meeting an interviewer. Take turns with a partner. Smile and shake each other's hands. Take a seat.

Interviewer:

- Hello. You must be _____. [*extends hand*]
- Nice to meet you.
- Hi, _____. Thanks for coming.
- Please have a seat.

B. Closing an Interview

Practice the end of an interview. Take turns with a partner. Shake each other's hands before you walk out the door.

Interviewer:

- Do you have any questions for me?
- Thank you for coming in.
- We will be in touch.
- Have a nice day.

Matching

Match up the questions and answers.

- 1. Hello. You must be Kenny. I'm Chad.
- 2. Tell me about one weakness you have.
- 3. When are you available?
- 4. Do you have any retail experience?
- 5. What retail skills do you have?
 - Are you looking for 6. full-time or part-time work?

Interviewee:

- Do you do price matching?
- It was nice to meet you.
- I look forward to hearing from you.
- You too.

- I'm a people-pleaser. I'm not good at saying no. a)
- Hello. Nice to meet you. b)
- I can work two evenings a week plus weekends. C)
- I am hoping for full-time, but I will take part-time. d)
- e) Yes, I worked in a clothing store in India.
- I have product knowledge. f)

Preparing for an Interview Functional English

Interviewee:

- Hello. I'm ______. [extends or shakes hand]
- It's nice to meet you too.
- Thanks for having me.
- Thank you.





Review

Task 1

SENTENCE BUILDING

Complete the interview by filling in the blanks with appropriate words and phrases or questions. Practice your dialogue with a partner.

Interviewer:	Hello. You must be I'm John.	
Applicant:	Hi, Jane. It's nice to meet you.	
Interviewer:	How long have you lived here?	
Applicant:	I've lived here for	
Interviewer:	Do you have a job right now?	
Applicant:	No, I don't.	
Interviewer:	Tell me about your work experience. Did you work in retail in your country?	
Applicant:		
Interviewer:	What are your strengths?	
Applicant:		
Interviewer:	Tell me about one weakness you have.	
Applicant:		
Interviewer:	What is your availability?	
Applicant:	I can work	
Interviewer:	Do you have any questions for me?	
Applicant:	How long has this store been in the mall?	
Interviewer:	Good question. We have been here for three years.	
Applicant:	Okay. Is it on Sundays?	
Interviewer:	Yes. We are open from 12 to 5 on Sundays.	
Applicant:	Okay. I work on Sundays.	

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Review cont.

Task 1 cont.

- **Interviewer:** Good to know. Thank you for coming in, ______.
- **Applicant:** Thank you, Jane. It was nice to meet you.
- Interviewer: We will be in touch next week.
- Applicant: I look ______ to hearing from you.
- Interviewer: Have a _____ day.
- Applicant: You too.

Task 2

SEQUENCING

The following interview is out of order. Place the conversation in the correct order from 1 to 11.

- <u>3</u> Do you have a job right now, Monique?
- _____ It's nice to meet you, Wanda. [shakes hands]
- No, I don't. I just moved here from France.
- That is all good to know. I am looking for someone like you.
- Yes, I worked full-time in a sporting goods store.
- I learned how to handle money. I also learned product knowledge about sports equipment and clothing.
- I am punctual and detail-oriented. I am also patient and hardworking.
- What retail skills did you learn at the sporting goods store?
- I am glad you mentioned product knowledge. What personal strengths do you have?
- Did you work in retail in France?
- Hi. You must be Monique. I'm Wanda. Please take a seat.

Task 3

WRITING

A. Questions

In your notebook, write two questions you can ask an interviewer.

B. Tips

In your notebook, write three tips about using body language in an interview.



Learner Reflection

PREPARING FOR AN INTERVIEW

Add check marks () to show what you've learned in this lesson.

Name:	Date:	Date:			
Can I	Yes (very well)	Yes (with help)	Not yet		
greet an interviewer?					
respond to common interview questions?					
describe my strengths?					
describe a weakness I have?					
ask an interviewer a few questions?					
close an interview politely?					

My Notes